



AN ORDINANCE

BY: COUNCILMEMBERS C.T. MARTIN AND AARON WATSON

10-0-0308


AN ORDINANCE TO AUTHORIZE A PAY FOR PERFORMANCE
PAYMENT TO ALL CITY EMPLOYEES COVERED UNDER THE
GENERAL EMPLOYEE SALARY SCHEDULE THAT RECEIVE A
RATING OF EFFECTIVE OR BETTER FOR FY 2010; AND FOR
OTHER PURPOSES.

WHEREAS, City employees have had and will continue to pay a greater portion of the cost of healthcare, pension and other employee benefits; and

WHEREAS, due to the elimination of annual salary increases, City employees have not received raises for more than five (5) years; and

WHEREAS, the Administration has indicated its intent to raise the salary of Public Safety personnel, including Police, Fire and Corrections employees; and

WHEREAS, the City Council desires that all City employees receive a salary increase; and

WHEREAS, the City Council recognizes that due to fiscal constraints, an-across-the-board employee salary increase is not feasible; and

WHEREAS, the City Council is interested in offsetting some of the increased costs that City employees, that will not benefit from the Administrations intended Public Safety salary increases, are experiencing; and

WHEREAS, a pay-for-performance payment of \$300.00 for all general City employees that receive a rating of effective or better in FY 2010 would offset some of the increased healthcare, pension and related employee benefit costs.

NOW THEREFORE BE IT ORDAINED BY THE COUNCIL OF THE CITY OF ATLANTA, GEORGIA AS FOLLOWS:

SECTION 1: That all City employees covered under the General Employees Salary Schedule that receive a rating of effective or better on their FY 2010 Performance Evaluation be granted a one-time payment of \$300.00.

SECTION 2: That the action covered under this ordinance be effected and included in conjunction with the adoption of the 2011 Budget.

SECTION 3: That all ordinances or parts of ordinances in conflict herewith be and hereby are repealed only to the extent of such conflict.